

Community Church of Huntington

Pastor's Job Description

Christ Centered — Community Focused — Confirming Our Faith through Action

The Call:

We see our pastor's service as focused on shepherding and teaching. In this summary, we attempt to outline what that looks like. By definition, the pastor's role is adaptive, and therefore cannot be fully captured in a simple blueprint. What can be captured are the objectives, ambitions, and our expectations of how the role will play out.

Duties:

- Ministry within the church:
 - Preaching and Teaching – with the Bible as the foundation of our Christian faith, the Pastor delivers Sunday sermons; facilitates Bible study; oversees the children's education program; is available for weddings and funerals when called upon.
 - "Shepherding the Flock." and providing pastoral care (emotional, social, spiritual support); compassionate counseling; visitation; consoling, etc.

Galatians 6:10 "...let us do good to all men, and especially to those who are of the household of the faith."

- Ministry to the community:
 - The ideal candidate will deeply engage in and with the community, having an ability to connect with a wide spectrum of personalities. It is hoped that the pastor can network connections that will help advance our goal of service. This would involve attending community events and building relationships.
 - Our congregation is proud to serve as the fiduciary of community emergency funds: Neighbor Helping Neighbor which supports local programs such as the Backpack Program and Soup's On. This fund provides money to those in need here in Huntington and the surrounding towns. The pastor will be expected to participate on the Neighbor Helping Neighbor Board.

1 John 3:18 "let us not love in word or talk but in deed and in truth."

Mark 12:31 "The second is this: 'love your neighbor as yourself.' There is no commandment greater than these."

- Outreach:
 - Our congregation wants growth. We believe that knowing the good news of Jesus Christ is life-transforming, with eternal blessing. We seek to share that blessing with the world, and hope that the pastor will be able to leverage networking activities to invite, and draw people in from the community, teaching and counseling them in the knowledge of Christ.

Mark 16:15 "...go into all the world and preach the gospel to all creation."

Our ideal candidate:

- Is in agreement with CCH's statement of faith
- Is comfortable bringing together people from various backgrounds and theological perspectives
- Nurtures spiritual development
- Exercises Biblical discernment and wise judgment

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Our ideal candidate continued:

- Is skilled in pastoral counseling for individuals, couples and families
- Is relational and people oriented
- Engages in local community; takes time to learn and understand the context of our local community and approaches it with a ministry mentality
- Demonstrates strong organizational, community building, and motivational skills
- Is proficient with technology and social media or demonstrates a willingness to learn

Qualifications:

- Experience in either pastoring or church leadership
- Displays excellent interpersonal and communication skills, both verbal and written
- Masters of Divinity or Theology strongly preferred; however, those with some Seminary and a college degree related to ministry with experience will be considered.